

## **TATA MOTORS GLOBAL SERVICES LIMITED CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

As an integral part of our commitment to Good Corporate Citizenship, we at Tata Motors Global Limited (“the Company”) believe in actively assisting in the improvement of the quality of life of the people in the communities, giving preference to local areas around our business operations. We shall continue to, relentlessly strive in our endeavor of nation-building, sustainable development, accelerated inclusive growth and social equity.

The Company is a part of the Tata Group, which is a global force, for not only doing good business, but being in the business of doing good for society. We shall strategically integrate the shouldering of our Social Responsibility with our pursuit of Business Excellence. Towards achieving long-term stakeholder value creation, the Company shall always continue to respect the interests of and be responsive towards its key stakeholders - the communities, especially those from socially and economically backward groups, the underprivileged and marginalized; focused on *inter alia* the Scheduled Castes and Scheduled Tribes, and the society at large.

In our CSR journey towards achieving human development and excellence, we shall endeavor to deploy TATA Group CSR Programs (GCP’s) and drive Affirmative Action (AA) agenda and other international development goals like Sustainable Development Goals (SDGs), in line with Schedule VII of the Companies Act, 2013 as recommended by the CSR Committee of the Board and approved by the Board from time to time.

In order to leverage the demographic dividend of our country, the Company’s CSR efforts shall focus on Health, Education, Employability and Environment interventions for relevant target groups, ensuring diversity and giving preference to needy and deserving communities inhabiting urban India. The Company shall also develop a CSR annual action plan covering details of the program, manner of execution, modality of utilization, monitoring and reporting mechanism, and impact assessment, wherever applicable.

The corpus to be spent by the Company on CSR shall include atleast 2% of the average net profits of its operations for preceding three financial years. Any surplus arising out of the CSR projects or programs or activities shall not form part of business profits of the Company.

CSR at the Company shall be underpinned by ‘More from Less for More People’ philosophy which implies striving to achieve greater impacts, outcomes and outputs of our CSR projects and programmes by judicious investment and utilization of financial and human resources, engaging in like-minded stakeholder partnerships for higher outreach benefitting more lives. The Company shall disburse milestones linked payment, if any, to the CSR implementing partners.

We shall continue to nurture a vibrant culture of volunteering in our aspiration to leverage our core competencies and managerial, technological capabilities for CSR. We shall strive to bring innovation to our CSR initiatives and optimize their effectiveness while seeking to create a measurable impact of our CSR activities.

Sd  
Board Chairman  
Sitaram Kandi  
Tata Motors Global Services Limited

The CSR Programs and Projects along with modality and schedule is given below:-

Cat.	CSR Programs	Sr. No.	CSR Projects	Reference Sr. No. of Schedule VII	Implementation Modality	Implementation Schedule			
						Q1	Q2	Q3	Q4
A	EMPLOYABILITY Kaushalya* (3)	1	Training in Technical & Automotive Trades	ii	DIR, TIAI, TIAE	•	•	•	•
		2	Training in Agriculture & allied trades	ii	TIAI, TIAE	•	•	•	•
		3	Training in Non-Automotive Trades	ii	TIAE	•	•	•	•
B	EDUCATION Vidyadhanam* (6)	4	Scholarships for secondary education / Financial Aid for Higher	ii	DIR, TIAE, BP	•	•	•	•
		5	Fellowships	ii	DIR, TIAE	•	•	•	•
		6	Special coaching classes for secondary education & competitive entrance exams such as IIT-JEE, NEET, Civil Services	ii	TIAI, TIAE	•	•	•	•
		7	Co-Curricular activities	ii	TIAI, TIAE	•	•	•	•
		8	School Infrastructure improvement & Institutional	ii	DIR, TIAE, GOVT	•	•	•	•
		9	School Fee Subsidy	ii	DIR, TIAI	•	•	•	•
C	HEALTH Aarogya (4)	10	Combating Infant and Child Malnutrition	i	TIAI, TIAE	•	•	•	•
		11	Health awareness program for women	i	TIAI, TIAE	•	•	•	•
		12	Preventive and curative health services & Institutional	i	DIR, TIAI, TIAE, GOVT	•	•	•	•
		13	Drinking Water - SMDF – Amrutdhara	i	TIAI	•	•	•	•
D	ENVIRONMENT Vasundhara (2)	14	Tree Plantation	iv	DIR, TIAE	•	•	•	•
		15	Creating Environmental Awareness & Adoption of Environmental friendly practices	iv	DIR, TIAE	•	•	•	•

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E	OTHERS	16	Need Based (Contribution to Prime Ministers National Relief Fund); Contribute to Tata Relief Committee for Disaster Response and COVID -19 relief efforts & aligning to Schedule VII. Special projects by convergence of Govt. Schemes like Integrated Village Development Fund.	viii	DIR or TIAI or TIAE or BP, GOVT	•	•	•	•

Abbreviation	Description
DIR	Direct: Tata Motors Global Services Limited
TIAI	Through Implementation Agency Internal: Company promoted Trust, Society
TIAE	Through Implementation Agency External: NGOs - Trusts, Societies, Section 8 Companies, Academic & Research Institutes, Skill Development Agency, Other Resource Agencies
BP	Business Partners: Dealers, Vendors, Service Providers
GOVT	Government Agencies (Both Central and State)

**NOTE:**

- 1: \* TATA Affirmative Action Program (TAAP) is focused on reducing inequalities faced by socially backward groups (Ref. Sr. No. iii of Schedule VII of the Companies Act, 2013)
- 2: All the projects will be implemented Pan India, on need basis.